

## GENDER BALANCE IN POLICE MANAGEMENT POSITIONS

05-06 Jun, 2007

Hotel Husa Chamartin- Madrid, SPAIN

### Agenda

**Tuesday, 05 Jun, 2007**

Time	EVENT	Location
14:30-15:00	Arrival of participating experts In-processing and registration	Hotel Chamartin
Time	Opening ceremony	Location
15:00-15:30	<b>Ms. Soledad Murillo de la Vega.</b> Gender Equality Policies, Director General. Spain <b>Mr. Kevin Carty.</b> - Senior Police Advisor OSCE	
15:30-17:00	<b>First Session: The recruitment of women for police forces: A point of departure to improve the situation.</b> <b>Ms. Ekaterine Zguladze.</b> - Representative of Georgian Ministry of Interior. Deputy Minister <b>Ms. Cecile Vandevandel.</b> Representative of Belgium Federal Police <b>Ms. Yaffa Magal.</b> Representative of Israel Police  Moderator: <b>Ms. Aurora Mejia.</b> Special Ambassador for Gender Issues. Ministry of Foreign Affairs of Spain  Rapporteur: <b>Ms. Monica Gutierrez.</b> - Gender Advisor in OSCE Secretariat	
17:00-17:30	Coffee Break	
17:30-19:30	<b>Second Session: The Promotion systems in police agencies: Best practices for gender balance</b> <b>Ms. Maryna Stozka.</b> - Representative of Ukraine Ministry of Interior <b>Ms. Renata Odeljan.</b> Representative of Croatian Police <b>Ms Pilar Muniesa</b> Representative of .Spanish Guardia Civil. Moderator: <b>Ms. Monica Gutierrez.</b> - Gender Advisor in OSCE Secretariat. Rapporteur: <b>Ms. Alexandra Prevedourakis.</b> Gender Focal point in the Strategic Police Matters Unit of OSCE Secretariat	
21:00 -	Dinner reception	Restaurant

**Wednesday, 06 Jun, 2007**

09:00-11:00	<b>Third Session: Policies at national and institutional level addressing gender balance in the police upper management.</b> <b>Ms. M.H.V.C. Christophe.</b> Representative of The Netherlands Police <b>Mr. Krister Jacobsson.</b> - Representative of Sweden Police. <b>Ms. Erika Wietinger.</b> - National Police. Austria <b>Mr. Joan Codina.</b> Mossos d'Esquadra. Catalunya. Spain. Moderator: <b>Ms. Rosa Maria Peris Cervera.</b> Director of Spanish Women Institute Rapporteur: <b>Ms. Monica Gutierrez.</b> Gender Advisor in OSCE Secretariat	
11:00-11:30	Coffee Break	
11:30-13:30	<b>Fourth Session: Mechanism and initiatives in the international arena</b>	

	<p><b>and private sector for gender balance.</b>  <i>Ms. Katrin Hett</i> Gender and Diversity Department. NATO  <i>Ms. Marta Fernández I Barea.</i>- Vice President of European Network of Policewomen.  <i>Mr. Christian Scharff.</i>- DEXIA Bank Luxembourg.  Moderator: <i>Ms Maria Marcos.</i> Director of CICO.- Office of Coordination against Organized Crime. Ministry of Interior. Spain  Rapporteur: <i>Ms. Alexandra Prevedourakis.</i> Gender Focal Point in the Strategic Police Matters Unit of OSCE Secretariat.</p>	
13:30-15:00	Lunch Break	
15:00-16:30	<p><b>Final Discussions on conclusions and possible follow-up</b>  Facilitators:  <i>Mr. Manuel Marion.</i>- Deputy Head of the Strategic Police Matters Unit of OSCE Secretariat.  <i>Ms. Erika Wietinger.</i>- President of the European Network of PoliceWomen (ENP)</p>	
17:00	Departure of Participants	