

## **OSCE Mission to Montenegro Priorities, strategies and challenges for 2010**

Mission will continue to support police reform process in Montenegro in conjunction with Police short and mid term strategies(2009 up to 2013) and annual MoU with main focus on: Perfect of legislative framework(adoption of new law on police ), Implementation of Community policing project in the whole of Montenegro, Functioning NCIS and NCU, Improving media profile of the police, Restructuring Police Directorate and establishing its organization and functioning in accordance with EU police standards and realistic needs, Decreasing the level of organized crime and corruption which is a risk for safety of citizens and creates obstacles to accession of Montenegro to Euro Atlantic structures.

### **Strategic development**

Mission will implement project on Capacity building of Police Strategic Planning Unit – this is second part of comprehensive management training for 7 police officers members of SPU and other organizational units and envisaged capacity building activities, aimed at improving managerial aspects of the work of SPU and police in general. Participants will receive certificates from **Institute** of Leadership and Management – ILM, London, the UK.

### **Organized Crime and Anti-terrorism**

**Establishment of an Under Cover Unit** – Upgrading of newly established Under Cover Unit corresponding to European Cooperation Groups (ECG) standards. The project envisaged three activities: Training concerning European Courts verdicts, Seminar by Italian Experts from Guardia Di Finanza and psychological training by Slovenian expert

**Capacity building of Crime Service - Controller training seminar** - Follow-up seminar for Controllers in the area of The Human Source Management System. Training corresponding to Europol best practises in the area of the Human Source Management System. Police officers will be further educating in line with European Intelligence Led Policing.

### **Promotion of the Montenegrin Drug Department**

The Mission will continue its efforts to strengthen the investigative capacity of Crime Police Sector. In an International 2 day drug seminar presents the OSCE's role in Montenegro and inform about the Montenegrin Drug Department capacity.

### **Enhancement coordination of the activities between Law Enforcement Agencies. Establishment of the National Coordination Unit**

Mission initiated establishment of NCU in December 2007. Now when decision for the establishment of the unit was taken by the Government of Montenegro the Mission will continue its efforts to strengthen the coordination and investigative capacity of Montenegrin Law enforcement agencies by facilitation the work of NCU.

**Capacity building of Crime Service-Money Laundering seminar/training** – Follow up training which envisage an increased capacity for the investigators of

economical crimes and increase the cooperation between Customs, Prosecutors and Tax administration. Five day training programme organised in cooperation with Italian Guardia di Finanza.

#### **Capacity building of Witness protection Unit**

Mission will support WPU in organisation of two day regional workshop. Project envisaged development of good relationships with other police services, especially with those from neighbouring countries, in order to expose the Witness Protection Unit to best practices and lessons learned.

#### **Improvement of anti-trafficking capacity of Montenegrin National Coordinator's office**

Project foresees activities aimed at improving the organizational capacity and coordination between relevant authorities in charge of fight against human trafficking at regional level. Mission will support MNCO in organization of two day regional meeting.

#### **Prosecutors Office and Drugs and Trafficking Division Cooperation in Drugs Investigation**

Project envisaged capacity building activity, aimed at improving the cooperation between prosecutors and investigators involved in investigations against drugs related crimes according to recently adopted legislation. Mission will organize two day workshop in cooperation with local authorities.

#### **Capacity building of Montenegrin Cyber Crime Unit**

The Mission will continue its efforts to strengthen the investigative capacity of Crime Police Sector by an enhancement the capacity of the Cyber Crime Unit and will organize assessment, basic training and an advisory training.

#### **Upgrading of On-call system in Montenegro**

The Mission initiated On-Call centre's upgrading and facilitated establishment of National Operational Centre. Five day train the trainers programme will be organised for NOC duty officers.

#### **Anti-terrorism**

The Mission will continue to support Special Negotiation Team within Special Anti-Terrorist Unit. Since 2006 Mission works on establishment of SNT. During 2009 the final training was completed. In 2010 SNT will be involved in European negotiation network.

### **Community Policing**

#### **Expansion and Implementation of Community Policing Project in Montenegro**

The project is very well perceived by the society and police authorities. 2010 phase envisaged implementation of Community Policing Project in Border and Traffic police as well as observation and mentoring of project implementation in Uniform Police. Two training cycles will be organised for at least 50 contact officers. 2 One-day Community Policing Conferences will be conducted. Two Community Policing

Conferences conducted for traffic unit as well plus participation in SEPCA Conference on Community Policing

## **Border Policing**

Mission will continue to support **strengthening of inter-agency cooperation** in the implementation of Integrated Border Management strategy and will organize and facilitate – 1. Foreign language training for border and customs officers; 2. Facilitation of regular inter-agency meetings; 3. Study visit in country with well development anti-terrorist control in order to acquainted with the best practises.

**Enhancement of regional cross-border cooperation** - Foresees activities to facilitate cross-border coordination meetings with neighboring countries focused on the implementation of cross-border cooperation agreements, joint patrolling, and establishment of joint border-crossing points. Formalizing the cooperation with Croatia and Kosovo and signing of the agreements on cross-border police cooperation.

**Enhancing Capacity of Border Police and Customs Administration to fight human trafficking and illegal migration** - Envisaged capacity building activity, aimed in enhancing capacity of Border Police and Customs Administration – 5 day illegal migration and human trafficking course to fight illegal migration, human trafficking and smuggling.

**Enhancing Capacity of Border Police and Customs Administration to fight against drug related crimes** - 15 cycles of 2 days Drug Identification Course and 10 Cycles 5 days of Drug Search and Detection Course

## **Police Accountability**

**Mission will focus its efforts on promotion of police work transparency, improvement of cooperation with the Media and State Institution**

Project envisaged capacity building activity, aimed in promoting transparency of Police work, improve cooperation with the Media, Council for Citizen Control of Police Work and State Institution. Mission will initiate the establishment of a Policing Board based on the existing mandate and with the membership of the current structures. Mission will organize as well 2 days workshop on the principles and practices of internal and external oversight of the Police Service.

## **Police Education and Development**

### **Capacity building of Police VIP Unit**

Project envisaged capacity building activity, aimed in enhancing capacity of Police VIP Unit in particular driving abilities and tactics. Mission will organize two cycles of Advanced Driving Tactics Course and five days Motorcycle Escort for VIP and Patrolling Procedures Course.

### **Capacity building of Police Academy**

Envisaged capacity building activity, aimed in enhancing capacity of Police Academy instructors and management staff. Mission will take active participation in the

reorganization of Police Academy into Police College in terms of curriculum and structures. Mission will organize one cycle of Police Trainer Development Course (TDC) and study visit to Dutch and Danish Police Education Institutions for advanced training and field training programs.

Mission will be actively involved in implementation and mentoring of Field Training Officer Program for Academy cadets as well.